



REPLEX PLASTICS

INSTRUCTIONS:

- 1) Please type or print legibly and complete the entire application. You can also download this form at www.replex.com/careers
- 2) Please attach a resume or any additional information that you feel would encourage Replex to offer you employment.

NONDISCRIMINATION POLICY:

Replex Mirror Company dba Replex Plastics provides equal employment opportunity to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

APPLICANT INFORMATION:

Full Name: _____

Street Address: _____

City/State/Zip: _____

Home Phone: _____ Cell Phone: _____

E-Mail (mandatory) _____

Position applying for: _____

Full time _____ Part time _____ Either _____

Hourly wage desired? _____

Who referred you to Replex? _____

Are you at least 18 years old? Yes _____ No _____

Are you available to work overtime? Yes _____ No _____

When would you be available to start work? _____

If hired, can you provide proof that you are legally eligible for employment in the United States?

Yes _____ No _____ Have you ever been convicted of a felony? Yes _____ No _____ If yes, please explain: _____

EMPLOYMENT HISTORY:

List your current or most recent employment first. Please list all jobs including self-employment and military service for the past 15 years, or since you completed school. Please explain any gaps in employment longer than 6 months. If needed, attach a separate page for additional employment experiences in order to cover 15 years.

Employer Name: _____
Address: _____
City/State/Zip: _____
Phone Number: _____
Job Duties: _____
Reason for Leaving: _____
May we contact this employer? Yes _____ No _____
Start Date: _____ End Date: _____
Ending Wage: _____

Employer Name: _____
Address: _____
City/State/Zip: _____
Phone Number: _____
Job Duties: _____
Reason for Leaving: _____
May we contact this employer? Yes _____ No _____
Start Date: _____ End Date: _____
Ending Wage: _____

Employer Name: _____
Address: _____
City/State/Zip: _____
Phone Number: _____
Job Duties: _____
Reason for Leaving: _____
May we contact this employer? Yes _____ No _____
Start Date: _____ End Date: _____
Ending Wage: _____

Employer Name: _____
Address: _____
City/State/Zip: _____
Phone Number: _____
Job Duties: _____
Reason for Leaving: _____
May we contact this employer? Yes _____ No _____
Start Date: _____ End Date: _____
Ending Wage: _____

Employer Name: _____
Address: _____
City/State/Zip: _____
Phone Number: _____
Job Duties: _____
Reason for Leaving: _____
May we contact this employer? Yes _____ No _____
Start Date: _____ End Date: _____
Ending Wage: _____

Explanation of gaps longer than 6 months: _____

Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation? Yes _____ No _____

What reasonable accommodation, if any, would you request?

APPLICANT'S EDUCATION & TRAINING:

High School/GED Name and Address:

Did you receive a diploma/Degree? Yes _____ No _____

College/University Name and Address:

Did you receive a diploma/Degree? Yes _____ No _____

Other Training (graduate, technical, vocational):

Military Service: Yes _____ No _____

Branch: _____

Specialized Training: _____

OTHER RELEVANT JOB SKILLS or APTITUDES:

1. Please describe your work attendance record: _____

2. Please describe any charitable or other volunteer work : _____

3. Please tell us about a problem you encountered and solved in a prior work situation:

4. Are you someone who likes to focus on one thing at a time or are you committed to multi-tasking? Please give an example: _____

Affidavit: I certify that my answers to the forgoing questions are true and correct without any consequential omissions of any kind. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interview may be grounds for my immediate discharge. I hereby authorize Replex Plastics to contact any company or individual it deems appropriate to investigate my employment history, character and I give full and complete consent to their revealing any and all information they wish as a result of this investigation, in addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements. I agree that, if I am employed, I will abide by all the rules and regulations of Replex Plastics. I understand that the taking of drug and alcohol tests, when given pursuant to company policy, is a condition of continued employment and refusal to take such tests will be grounds for my immediate termination. I further understand express written consent of the President of the company. I also understand that my employment is “at-will” and may be terminated by myself or by Replex Plastics at any time for any reason or no reason at all, with or without prior notice.

Signature

Date